



SWIM INSTRUCTOR JOB DESCRIPTION

SUMMARY:

- Responsible for planning, coordinating, and teaching preschool and youth swim lessons (9am-12pm, Monday-Thursday, June 11-August 16; no lessons July 23-26)
- Optional weekend and private swim lesson opportunities available

SALARY:

\$13-\$15/hour (depending on skills, certifications, and/or experience)

DUTIES AND RESPONSIBILITIES:

- Has prior swim instructor experience, certifications, or is willing to train on site
- Is able to adapt teaching approaches and lesson planning to the age, experience, and ability of participant in order to meet course objectives
- Provides for the health and safety of participants, including ensuring that all teaching and practice areas are free of hazards, and that materials and equipment are safe
- Has ability to teach participants all skills required to complete designated level of class
- Communicates regularly with participants and their parents
- Is able to track and communicate participants' progress in class
- Recognizes and responds effectively in emergencies in accordance with facility emergency action plans
- Enforces all aquatic facility policies, rules, and regulations
- Completes additional duties as assigned by supervisor
- Is positive, creative, and enjoys working with children

MINIMUM JOB REQUIREMENTS:

- Must be 15 years or older
- Must be dependable
- Must maintain an appropriate appearance
- Must be available to teach all scheduled swim lesson sessions

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Thorough knowledge and application of swimming and water safety skills
- Thorough knowledge and application of teaching swimming and water safety skills
- An understanding of facility characteristics, rules, policies, and procedures
- Leadership and public relations skills
- Communication skills
- Decision-making skills