

**TOWN OF CARBONDALE**  
**JOB DESCRIPTION**

**POSITION NAME:** Climbing Wall Instructor    **DEPARTMENT:** Recreation Center

**JOB SUMMARY:**

Performs a variety of instructional duties to the public users of the climbing wall, that may include maintenance, cleaning, route setting, teaching classes, belaying, bouldering, climbing, top roping and leading. Providing wall safety orientations, belay and top rope certifications and the daily organization of climbing equipment.

**GENERAL DESCRIPTION OF DUTIES AND RESPONSIBILITIES.**

Responsible for the production of a quality recreational product ensuring the health and well being of the program participants and that their needs are being met, including, but not limited to; supervision, instruction, program production, facility maintenance, cleaning duties, public relations and marketing. Provide the necessary information to all wall users to experience a safe environment and to educate the wall user on the inherent dangers of the vertical sport of climbing. Demonstrate strong customer service skills and be able to meet and serve the public effectively. The ability to work independently, use good judgment, take responsibility, diplomatically respond to and handle problems, and be an effective leader and role model. The ability to communicate clearly, concisely and effectively with other staff members, parents and participants. Performs other duties as assigned and required.

**REQUIRED.**

A valid Colorado driver's license. CPR & First Aid Certification. Ability to interact with the general public in a cooperative and courteous manner. Must be dependable and maintain a clean and neat appearance. Prior climbing experience, indoor or out and the ability to teach this acquired knowledge. 16 years or older.

A pre-employment drug screen from the Town's designated physician and a thorough background check will be required of the successful applicant.

**DESCRIPTION OF WORK SCHEDULE, HOURS**

Varies with special events and wall rentals.

**SUPERVISION RECEIVED:**

Supervised by Recreation Center Manager

**WORK ENVIRONMENT/PHYSICAL ACTIVITIES:**

This position involves working indoors and outdoors at the Carbondale Recreation & Community Center. Work periods will be up to 8 hours. Work may involve exposure to hazardous conditions in a vertical environment. Employee must be able to use specific climbing equipment and be willing to be trained in the use of such equipment.

Physical demands may require the employee to remain standing and or seated for 2 to 6 hours. The employee may also have to handle basic maintenance of some of the climbing equipment, which may involve the use of ropes, hand tools, and various rope ascension equipment. Employee must have correctable vision and adequate hearing sufficient for the safe operation of the climbing wall environment.

Physical tasks may involve, walking, standing, bending, stooping, sweeping, belaying, climbing ladders, ropes, the wall itself, bouldering, spotting and down climbing . At times this work can be very strenuously and physically demanding. EOA/AA/ADA